

Upper Marlboro, MD

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

DAYCON PRODUCTS COMPANY, INC.

and

DRIVERS, CHAUFFEURS AND HELPERS
LOCAL UNION NO. 639 A/W
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS

Case: 05-CA-035687
05-CA-035738
05-CA-035965
05-CA-035994

SUPPLEMENTAL ORDER

A controversy having arisen over the amounts of backpay due the discriminatees under the terms of the Decision and Order issued by the National Labor Relations Board on September 21, 2011, and enforced by the United States Court of Appeals for the District of Columbia Circuit, the Regional Director for Region 5, on June 28, 2013, issued a Compliance Specification and Notice of Hearing. Pursuant thereto, a hearing was held before Administrative Law Judge Eric M. Fine.

Thereafter, on June 16, 2014, Judge Fine issued his Supplemental Decision and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge determined the amounts of backpay due the discriminatees and recommended that the Respondent, Daycon Products Company, Inc., Upper Marlboro, Maryland, its officers, agents, successors and assigns pay such amounts.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Supplemental Decision, and orders that the Respondent, Daycon Products Company, Inc., its officers, agents, successors, and assigns, shall pay the amounts set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., July 29, 2014.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary